

# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/09/01 Amended 01/01/11

<b>Name of entity</b>	MACMAHON HOLDINGS LIMITED
<b>ABN</b>	93 007 634 406

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	Eva Desiree Rita Skira
<b>Date of last notice</b>	2 September 2019

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect Interest
<b>Nature of indirect interest (including registered holder)</b> Note: Provide details of the circumstances giving rise to the relevant interest.	
<b>Date of change</b>	25 February 2020
<b>No. of securities held prior to change</b>	<b>Indirect:</b>  <b>Fully Paid Ordinary Shares:</b> 123,906 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan). (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).

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+ See chapter 19 for defined terms.

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	<p><b><u>Direct:</u></b>  <b>NED SSP Share Rights (unvested):</b>  2019 Grant – 205,585 share rights  Issue Date: 02 August 2019  Vesting Date Tranche 1 (50%): February 2020  – the day after the release of Macmahon's half year results  Vesting Date Tranche 2 (50%): August 2020 – the day after release of Macmahon's full year results.</p>
<b>Class</b>	Fully Paid Ordinary Shares
<b>Number acquired</b>	102,792
<b>Number disposed</b>	Nil
<p><b>Value/Consideration</b>  Note: If consideration is non-cash, provide details and estimated valuation</p>	\$20,342.46
<b>No. of securities held after change</b>	<p><b><u>Indirect:</u></b>  <b>Fully Paid Ordinary Shares:</b>  226,698 Fully Paid Ordinary Shares (vested pursuant to NED salary sacrifice plan).  (The vested Share Rights are held on Trust and trading is restricted for a period of time, pursuant to the Macmahon Non-Executive Director Salary Sacrifice Plan - see ASX announcement of 5 July 2018).</p>
	<p><b><u>Direct:</u></b>  <b>NED SSP Share Rights (unvested):</b>  2019 Grant – 102,793 share rights  Issue Date: 02 August 2019  Vesting Date Tranche 2 (50%): August 2020 – the day after release of Macmahon's full year results.</p>
<p><b>Nature of change</b>  Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</p>	Vested by Trustee - which acquired them on-market (funded by NED's after tax remuneration)

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (ii) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	N/A
<b>Nature of interest</b>	N/A
<b>Name of registered holder (if issued securities)</b>	N/A
<b>Date of change</b>	N/A
<b>No. and class of securities to which interest related prior to change</b> Note: Details are only required for a contract in relation to which the interest has changed	N/A
<b>Interest acquired</b>	N/A
<b>Interest disposed</b>	N/A
<b>Value/Consideration</b> Note: If consideration is non-cash, provide details and an estimated valuation	N/A
<b>Interest after change</b>	N/A

**Part 3 – +Closed period**

<b>Were the interests in the securities or contracts detailed above traded during a +closed period where prior written clearance was required?</b>	No
<b>If so, was prior written clearance provided to allow the trade to proceed during this period?</b>	N/A
<b>If prior written clearance was provided, on what date was this provided?</b>	N/A

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